

## 39+ THINGS MADE POSSIBLE BECAUSE OF LABOR UNIONS



# Did you know...

Labor UNIONS successfully fought to make the following things possible?

<input checked="" type="checkbox"/> All breaks at work, including lunch breaks	<input checked="" type="checkbox"/> Paid Vacation
<input checked="" type="checkbox"/> Family & Medical Leave Act (FMLA)	<input checked="" type="checkbox"/> Sick Leave
<input checked="" type="checkbox"/> Social Security	<input checked="" type="checkbox"/> Minimum Wage
<input checked="" type="checkbox"/> 8-Hour Work Days	<input checked="" type="checkbox"/> Overtime Pay
<input checked="" type="checkbox"/> Civil Rights Act/Title VII – Prohibits employer discrimination	<input checked="" type="checkbox"/> Collective Bargaining Rights for Employees
<input checked="" type="checkbox"/> Child Labor Laws	<input checked="" type="checkbox"/> Whistleblower Protection Laws/Act
<input checked="" type="checkbox"/> 40-Hour Work Week	<input checked="" type="checkbox"/> Week-ends without work
<input checked="" type="checkbox"/> Unemployment Insurance	<input checked="" type="checkbox"/> Workplace Safety Stands & Regulations
<input checked="" type="checkbox"/> Workers' Compensation (Workers Comp)	<input checked="" type="checkbox"/> Occupational Safety & Health Act (OSHA)
<input checked="" type="checkbox"/> Pensions	<input checked="" type="checkbox"/> Wrongful Termination Laws
<input checked="" type="checkbox"/> Employer Health Care Insurance	<input checked="" type="checkbox"/> Compensation Increases & Evaluations
<input checked="" type="checkbox"/> Age Discrimination in Employment Act of 1967 (ADEA)	<input checked="" type="checkbox"/> Americans with Disabilities (ADA)
<input checked="" type="checkbox"/> Employee Polygraph Protection Act (EPPA) – prohibits employers from using a lie detector test on an employee	<input checked="" type="checkbox"/> Employer Dental, Life & Vision Insurance
<input checked="" type="checkbox"/> Veteran's Employment & Training Services (VETS)	<input checked="" type="checkbox"/> Privacy Rights
<input checked="" type="checkbox"/> Sexual Harassment Laws	<input checked="" type="checkbox"/> Military Leave
<input checked="" type="checkbox"/> Holiday Pay	<input checked="" type="checkbox"/> Pregnancy & Parental Leave
<input checked="" type="checkbox"/> Equal Opportunity Act	<input checked="" type="checkbox"/> Right to Strike
<input checked="" type="checkbox"/> Public Education for Children	<input checked="" type="checkbox"/> Laws ending sweatshops in the US
<input checked="" type="checkbox"/> Civil Service Reform Act (1978)	<input checked="" type="checkbox"/> Representation
<input checked="" type="checkbox"/> Equality Pat Act (1963 & 2011)	<input checked="" type="checkbox"/> And so much more...